

NJ Division of Pensions and Benefits

File Usage Instructions

Public Employment

For actively contributing members in 4th quarter, 2011, a record is present for each employer that reported salary for that member.

Using the key and matching between active member files, pension fund members can be identified who are actively working in more than one pension fund location (Duals and Multiples).

Reported Salary

The salary on each active member record is the actual salary reported by the employer in calendar year 2011. The salary does not include compensation for extra work performed beyond the normal workday, such as overtime. Nor does it include bonuses or extra pay for temporary work assignments.

The 2011 salary that was reported by employers may include retroactive payments earned for employment in previous years. For local employers, retroactive salary increases are reported in the quarter in which they are paid to the member, and are reported as one all inclusive quarterly salary. Since retroactive salary increases can go back for multiple years, the 2011 salary that was reported by employers could be more than the members' annual base salary. A member can also receive 2 or more salary increases in the same quarter, which for example, is the result of a retroactive salary increase and a change in title.